

# **GREATER EGG HARBOR REGIONAL HIGH SCHOOL DISTRICT'S TEACHER EVALUATION SYSTEM, SY 2009-2010**

## **Introduction**

As part of the federal requirements for states receiving funding under Phase 2 of the State Fiscal Stabilization Funds Program, all school districts in New Jersey are providing information to the public on the procedures they use to evaluate teachers and principals. The information presented below will help you understand Greater Egg Harbor Regional High School District's policies and procedures for evaluating teachers and educational specialists such as librarians and counselors.

Confidentiality concerns: To protect the confidentiality of individual evaluations, districts are not required to provide a district-level statistical summary of teacher evaluation outcomes in those cases where there are fewer than 10 teachers in an entire district. Similarly, districts are not required to provide a school-level statistical summary of a teacher evaluation outcomes if there are fewer than 10 teachers in a school.

## **Section 1. Description of Teacher Evaluation System**

- A. In the Greater Egg Harbor Regional High School District, tenured teachers are evaluated formally two times per year; non-tenured teachers are evaluated formally four times per year. Components of the New Jersey Professional Standards for Teachers, Charlotte Danielson's Teacher Evaluation Framework, Robert Marzano's Nine Essential Instructional Strategies and Madeline Hunter's Direct Instruction Model are interwoven into the Teacher Observation Instrument. Evidence of the teacher evaluation process includes formal observations, walk through observations, pre and/or post conferences and teacher lesson plans. Results of evaluations are used to plan professional development activities, teacher placements and inform tenure decisions. The Teacher's Annual Summative Performance Evaluation is in the form of a written narrative with ratings assigned to each of the job performance tasks.

## **Section 2. Evaluation Outcomes Tables**

### **DISTRICT: TEACHER EVALUATION RESULTS SY 2009-2010**

<b>Number of teachers meeting the district's criteria for acceptable performance</b>	<b>Number of teachers in district</b>	<b>Percent of teachers in district meeting these criteria</b>
<b>318</b>	<b>320</b>	<b>99.4%</b>

**ABSEGAMI HIGH SCHOOL: TEACHER EVALUATION RESULTS  
SY 2009-2010**

<b>Number of teachers meeting the district's criteria for acceptable performance</b>	<b>Number of teachers in district</b>	<b>Percent of teachers in district meeting these criteria</b>
<b>167</b>	<b>168</b>	<b>99.4%</b>

**OAKCREST HIGH SCHOOL: TEACHER EVALUATION RESULTS  
SY 2009-2010**

<b>Number of teachers meeting the district's criteria for acceptable performance</b>	<b>Number of teachers in district</b>	<b>Percent of teachers in district meeting these criteria</b>
<b>151</b>	<b>152</b>	<b>99.3%</b>