

**GREATER EGG HARBOR REGIONAL HIGH SCHOOL DISTRICT'S
PRINCIPAL EVALUATION SYSTEM, SY 2009-2010**

Introduction

As part of the federal requirements for states receiving funding under Phase 2 of the State Fiscal Stabilization Funds Program, all school districts in New Jersey are providing information to the public on the procedures they use to evaluate teachers and principals. The information presented below will help you understand Greater Egg Harbor Regional High School District's policies and procedures for evaluating principals and assistant principals.

Confidentiality concerns: To protect the confidentiality of individual evaluations, districts are not required to provide a district-level statistical summary of principal evaluation outcomes in those cases where there are fewer than 10 principals in a district.

Section 1. Description of Principal Evaluation System

- A. In the Greater Egg Harbor Regional High School District, tenured principals and vice principals are evaluated formally two times per year; non-tenured are evaluated formally four times per year. Components of the New Jersey Professional Standards for School Leaders and the 2008 Interstate School Leaders Licensure Consortium are interwoven into the Principal/Vice Principal Observation Instruments. Evidence of the evaluation process includes formal observations, school visits, work samples and performance aligned to district and school goals. Results of evaluations are used to plan professional development activities, principal/vice principal placements and inform tenure decisions. The Principal's/Vice Principal's Annual Summative Performance Evaluations are in the form of written narratives with ratings assigned to each of the job performance tasks.

Section 2. Evaluation Outcomes Tables

**DISTRICT: PRINCIPAL EVALUATION RESULTS
SY 2009-2010**

Number of principals/vice principals meeting the district's criteria for acceptable performance	Total number of principals/vice principals in district	Percent of principals/vice principals in district meeting these criteria
9	9	100%