

**GREATER EGG HARBOR REGIONAL HIGH SCHOOL DISTRICT
OAKCREST-ABSEGAMI HIGH SCHOOLS
Mays Landing, NJ 08330**

May 5, 2008

AGENDA

This is to advise those present at this meeting of the Board of Education of the Greater Egg Harbor Regional High School District, in the County of Atlantic, that adequate notice has been given of this meeting as required by the provisions of Chapter 231 of the Laws of 1975; that notice thereof has been forwarded for publication in the District official newspapers, posted in the Absegami and Oakcrest High Schools, and forwarded to all of the Clerks of the municipalities within this school district within the time required by said Act.

1. Call to Order
2. Reading of Notice of the Meeting/Announcements
3. Flag Salute
4. Invocation – Moment of Silence
5. Roll Call
6. Recommend approval of minutes of the following meetings:

April 7, 2008 – Work
April 7, 2008 – Executive
April 14, 2008 – Special
April 14, 2008 – Regular
April 14, 2008 – Executive
(Enclosed for Board Members)

Board Action
5/12/08

7. Correspondence

N/A
8. Open to Public (Questions/Comments – Agenda Items Only)

9. Board Secretary's Report

- (1) Recommend approval of the Report of the Secretary A148 for the period ending April 30, 2008. This report is in agreement with the Treasurer's records A149.

Pursuant to N.J.A.C.6:20-2.12(d) (e), we certify that as of April 30, 2008 the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

Board Action
5/12/08

- (2) Recommend approval of April 2008 Budget Bills, as per computer print-out, in the amount of \$5,093,077.56.

Board Action
5/12/08

- (3) Recommend approval of April 2008 Purchase Orders, as per computer print-out, in the amount of \$400,588.09.

Board Action
5/12/08

- (4) Recommend approval of the following budget transfers, school year 2007-2008 in accordance with NJAC 6:20-2.13 and Chapter 196 Laws of 1967, for April:

TO:

11-000-230-340	General Administration - Purchased Technical Services	\$10,000.00
11-000-230-590	General Administration - Other Purchased Services	<u>\$10,000.00</u>
		<u>\$20,000.00</u>

FROM:

11-000-230-339	General Administration - Purchased Professional Services	<u>\$20,000.00</u>
		<u>\$20,000.00</u>

Board Action
5/12/08

10. Superintendent's Report

- (1) **Exhibit S-1** – Attendance (May 12, 2008)
Exhibit S-2 – Suspensions (May 12, 2008)
Exhibit S-3 – Professional Days Approved by Superintendent **Board Action**
5/12/08
- (2) Solar Panel Presentation by David Farytak, of Faridy,
Veisz, Fraytak, P.C., on May 5, 2008. **Information**
5/5/08
- (3) The Ralph W. Martin Education Foundation has announced
its winners for the Dr. Dennis Foreman First Year Teacher
Awards:
- | | |
|----------------------|-------------------|
| Absegami High School | Christopher Banks |
| Oakcrest High School | Brandon Wise |
- They will be recognized at the Foundation's Borders Night
at the Hamilton Township Borders on May 21, 2008.
(Enclosed for Board Members) **Information**
5/5/08

11. Committee Reports

A. Finance, Building, Site, Transportation and School Safety Committee – Mr. Ross

- (1) New High School Update. **Discussion**
- (2) Recommend approval for the Treasurer to request payment of the 2008/2009 tax allocation from the constituent municipalities, per A4F-Form B, as per **Exhibit F-1.** **Board Action**
5/12/08
- (3) Recommend approval of transportation contract renewals for the 2008 extended school year. Integrity Transportation will renew contract GEH05 for a total cost of \$19,939.36 for Galloway Township School District, contract GEH06 for a total cost of \$27,924.90 for Greater Egg Harbor Regional, Galloway Township, Hamilton Township and Egg Harbor City School Districts and contract GEH07 for a total cost of \$55,990.32 for Galloway Township, Mullica Township and Absecon School Districts. **Exhibit F-2** **Board Action**
5/12/08
- (4) Recommend approval of the transportation contract renewals for the 2008 extended school year. First Student, Inc. will renew contract GEH07A for a total cost of \$41,427.90 for Hamilton Township School District. **Exhibit F-3** **Board Action**
5/12/08
- (5) Recommend approval of transportation contract renewals for the 2008 extended school year. Kerry Bus Service will renew contract GEH05B for a total cost of \$16,195.50 for Hamilton Township School District. **Exhibit F-4** **Board Action**
5/12/08
- (6) Recommend that the Board of Education approve a one-year contractual agreement beginning September 1, 2008 and ending June 30, 2009 with Sodexo Management Inc. (FSMC) as food management provider for the Greater Egg Harbor Regional High School District.
- Sodexo Management Inc. shall be entitled to an annual General Support Allowance equal to Forty Four Thousand Eight Hundred and Ninety-Five Dollars (\$44,895) per contract year as well as a Management Fee equal to Nineteen Thousand Seven Hundred and Ten Dollars (\$19,710) per the contract year.

Sodexo Management Inc. guarantees a profit of Forty One Thousand Five Hundred and Sixty Five Dollars (\$41,565). If the annual financial return for the food service program falls short of the aforementioned amount, Sodexo shall pay the difference to the District in an amount not to exceed Sodexo's annual Management Fee.

Board Action
5/12/08

- (7) Recommend approval of the following resolution:

BE IT RESOLVED by the Board of Education of the Greater Egg Harbor Regional High School District, in the County of Atlantic and State of New Jersey, that Ronald Ianoale, Esquire of the firm McManimon & Scotland, LLC be and is hereby appointed as the Bond Counsel for the Board of Education for the term of one year beginning July 1, 2008.

Board Action
5/12/08

- (8) Recommend approval of the following resolution:

BE IT RESOLVED by the Board of Education of the Greater Egg Harbor Regional High School District, in the county of Atlantic and State of New Jersey, that Helen Parker, of Management Benefit Solutions be and is hereby appointed as the Health Insurance Broker for the Board of Education for the term of one year beginning July 1, 2008.

Board Action
5/12/08

- (9) Recommend approval of the following resolution:

WHEREAS, The Public Schools Contract Law (N.J.S.A. 18A:18A-2 et seq. and 18A:18A-5 et seq.) requires that the awarding of the contracts for "Professional Services" without competitive bidding must be approved by Resolution of the Board:

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the greater Egg Harbor Regional High School District, in the County of Atlantic and State of New Jersey, as follows:

- 1) That the President and Secretary of this Board of Education be and they are hereby authorized and directed to execute and deliver an agreement with Ronald Ianoale, Esquire of the firm of McManimon & Scotland, LLC as Bond Counsel, in accord with appointment heretofore made.
- 2) That the President and Secretary of this Board of Education be and they are hereby authorized and directed to execute and deliver an agreement with Helen Parker of Management Benefit Solutions, Inc. as Health Insurance Broker of Record, in accord with appointment heretofore made.

AND BE IT FURTHER RESOLVED that these contracts are awarded without competitive bidding for the reasons that these services are regulated by law and aforesaid appointments provide continuity of services under the provisions of the Public School Contracts Law aforesaid.

Board Action
5/12/08

- (10) Fire Drills were held in the month of April as listed below:

Oakcrest High School

Wednesday, April 2, 2008 – 1:17 to 1:24 p.m.

Thursday, April 10, 2008 – 2:03 to 2:10 p.m.

Absegami High School

Tuesday, April 15, 2008 – 9:32 to 9:43 a.m.

Wednesday, April 30, 2008 – 8:30 a.m. to 8:36 a.m.

Alternate Program

Monday, April 14, 2008 – 2:00 to 2:03 p.m.

Friday, April 18, 2008 – 9:00 to 9:04 a.m.

Information
5/5/08

B. Legislative & Policy Committee – Mrs. Guenther

(1) First Reading of Policies and Regulations
(Enclosed for Board Members)

Attached for your review are policies and regulations for first reading by the board of education. These policies and regulations were discussed at the April 21, 2008 meeting of the Legislative & Policy Committee of the board of education.

Policy 2110	Philosophy of Education District Mission Statement	Mandated/Revised
Policy 5512.01	Harassment, Intimidation, & Bullying	Mandated/Revised
Policy 8461	Reporting Violence, Vandalism, Alcohol And Other Drug Abuse	Mandated/Revised
Regulation 8461	Reporting Violence, Vandalism, Alcohol And Other Drug Abuse	Mandated/Revised
Policy 8462	Reporting Potentially Missing Or Abused Children	Mandated/Revised
Regulation 8462	Reporting Potentially Missing Or Abused Children	Mandated/Revised

Please be advised that Policy & Regulation 6422 (Budget Transfers) are not being recommended for First Reading at this time, as we are still in the process of seeking clarification on them from Strauss-Esmay and the Atlantic County School Business Administrator.

Information
5/5/08

C. Program Committee – Mrs. Houck

- (1) Recommend approval to provide Extended School Day Services to student placed at Bancroft Neuro Health for the remainder of the 2007/2008 regular and extended school year. A Bancroft teacher will provide supplemental instruction 4 hour per week at the Greater Egg Harbor Regional High School District's approved tutoring rate of \$39.00 per hour. He also requires a one-on-one aide at the Bancroft approved rate (maximum of \$12.00 per hour).

ODP 2007-017

Board Action
5/12/08

- (2) Recommend approval for Absegami High School Senior, #41644, to complete Senior year at Absegami. She will take the Route 30 bus trip from Philadelphia and Moss Mill Avenues.

Board Action
5/12/08

- (3) Recommend approval for the Cape Atlantic Woodturning Club to offer an after school program for the Woods 1 and 2 classes at Absegami High School. The program would run from 2:25 to 5:30 p.m., one day a week for four weeks, beginning in May. This program is designed to expose the Woods Technology students to different wood turning techniques. Materials are supplied by the club. No cost to Board. Program Director: Don Matousch

Board Action
5/12/08

- (4) Recommend approval of the in-district summer enrichment courses scheduled for July 1, 2008 through August 22, 2008. Days and times will vary by course. No credit is awarded. Number of teachers used for this project will be guided by final individual course enrollment. Academic courses and staffing recommendations to be determined and will be presented for approval at the June Board meeting.

Board Action
5/12/08

- (5) Recommend approval of Absegami and Oakcrest textbooks as listed. **Exhibit P-1**

Board Action
5/12/08

- (6) Recommend approval for David Lewis as Credit Completion Coordinator for Egg Harbor Township, from June 20, 2008 through July 3, 2008, at \$33.00 per hour.

Board Action
5/12/08

D. Technology Committee – Mrs. Garrison

Report of the Committee

Information

E. Athletics and Activities Committee – Mr. Cheatham

- (1) Recommend approval for the use of the Varsity Football Game Field at Oakcrest High School for the purpose of the Girls' Varsity Soccer senior night and game vs Mainland on September 22, 2008. **Board Action**
5/12/08
- (2) Recommend approval for the use of the Varsity Football Game Field at Oakcrest High School for the purpose of a Boys' Varsity Soccer senior night and game vs Millville on September 16, 2008. **Board Action**
5/12/08
- (3) Recommend approval for Nijgia Snapp, an Oakcrest High School student, to be a recipient of a championship jacket for winning the South Jersey Group 4, the State Group 4, and the Meet of Champions in the 400 meter dash during the 2008 Winter Track Season. **Board Action**
5/12/08
- (4) Recommend Terry Hare and Lawrence Hare, parents of an Oakcrest student) to be volunteer chaperones for the 2008 Oakcrest High School Crew Team. **Board Action**
5/12/08
- (5) Recommend approval for the Absegami High School Crew Team (approximately 35 students) to compete in the 2008 National Championship Races May 21 through May 24, 2008 in Oak Ridge, TN Two days of school will be missed. Cost to athlete is \$220.00 and cost of transportation (charter bus). Fundraising is available. Whatever amount cannot be raised by fundraising, at this late date for transportation, will become the athlete's responsibility and added to the \$220.00. There will be approximately 4-5 parent chaperones in attendance. Supervisor for both Absegami and Oakcrest will be Dr. Jeri-lynn Gatto. **Board Action**
5/12/08

F. Administration and Personnel Committee – Mrs. Perone

The Superintendent recommends to the Personnel Committee and the Board of Education all teaching staff members as listed, including personnel hired under emergent employment. Appointment is pending receipt of required certification documents from the NJ Department of Education (if applicable), approval from the Office of Criminal History Review, and physical examination:

- (1) Recommend approval of employment of night watchpersons for the period July 1, 2008 through June 30, 2009 as listed. **Exhibit AP-1** **Board Action**
5/12/08
- (2) Recommend approval of employment of support staff for the period July 1, 2008 through June 30, 2009 as listed. **Exhibit AP-2** **Board Action**
5/12/08
- (3) Recommend approval of employment of security guards for the period July 1, 2008 through June 30, 2009 as listed. **Exhibit AP-3** **Board Action**
5/12/08
- (4) Recommend approval of employment of district secretaries for the period July 1, 2008 through June 30, 2009 as listed. **Exhibit AP-4** **Board Action**
5/12/08
- (5) Recommend approval of employment of Andrea Mariner as Attendance Officer for the period September 1, 2008 through June 30, 2009 at a salary of \$48,173. **Board Action**
5/12/08
- (6) Recommend approval of employment of building and grounds department supervisory personnel for the period July 1, 2008 through June 30, 2009 as listed. **Exhibit AP-5** **Board Action**
5/12/08
- (7) Recommend approval of employment of technology department personnel for the period July 1, 2008 through June 30, 2009 as listed. **Exhibit AP-6** **Board Action**
5/12/08
- (8) Recommend approval of employment of finance/purchasing/transportation employees for the period July 1, 2008 through June 30, 2009 as listed. **Exhibit AP-7** **Board Action**
5/12/08

- (9) Recommend approval of employment of teachers, guidance counselors, special services personnel, nurses and librarians for 2008/2009 school year as listed.
Exhibit AP-8 **Board Action**
5/12/08
- (10) Recommend approval of employment of Kathleen Ande as an Interpreter assigned to Absegami High School for the 2008/2009 school year, at a salary of \$46,112.
Board Action
5/12/08
- (11) Recommend approval of employment of Douglas Koury as School Psychologist assigned to Oakcrest High School for the 2008/2009 school year, at a salary of \$82,841.
Board Action
5/12/08
- (12) Recommend approval of employment of supervisors from July 1, 2008 through June 30, 2009 as listed.
Exhibit AP-9 **Board Action**
5/12/08
- (13) Recommend approval of employment of school administrators from July 1, 2008 through June 30, 2009 as listed. **Exhibit AP-10** **Board Action**
5/12/08
- (14) Recommend approval of employment of Margaret Doran as District Supervisor of Special Projects from July 1, 2008 through June 30, 2009, at a salary of \$109,438.
Board Action
5/12/08
- (15) Recommend approval of employment of Willard Bryant as District Supervisor of Special Services from July 1, 2008 through June 30, 2009, at a salary of \$114,048.
Board Action
5/12/08
- (16) Recommend approval of employment contract of Thomas Grossi as School Business Administrator from July 1, 2008 through June 30, 2009, at a salary of \$100,704.
Board Action
5/12/08
- (17) Recommend approval of employment contract of Steven Ciccariello, Ed.D., as Assistant Superintendent from July 1, 2008 through June 30, 2009, at a salary of \$140,170.
Board Action
5/12/08
- (18) Recommend approval of employment contract of Adam C. Pfeffer, Ed.D., as Superintendent from July 1, 2008 through June 30, 2009 at a salary of \$191,653.
Board Action
5/12/08

- (19) Recommend approval of Irving Jacoby as a long-term Social Studies Substitute Teacher assigned to Oakcrest High School for the 2008/2009, MA+45, Step 2, \$53,877. Replacement for Christine Finn who is on family leave for the 2008/09 school year. Not accruable for tenure. **Board Action**
5/12/08
- (20) Recommend approval for Absegami student #67559, grade 10, to assist in the media department during the summer of 2008 from June 12th through July 25th and from August 25th through August 29th. Student will work a maximum of 7 hours a day and 35 hours per week at minimum wage. **Board Action**
5/12/08
5/12/08
- (21) Recommend approval for Placement Request for Summer 2008 semester at Absegami High School for the following Stockton University student.
- | <u>Student</u> | <u>Subject</u> | <u>Cooperating Teacher</u> | |
|----------------|----------------|----------------------------|---------------------------------------|
| Stephen Franca | Social Studies | Stephanie Stephens | |
| Ryan Fiore | Social Studies | Chris Neely | |
| Michele Attack | English | Greg Rynkiewica | <u>Board Action</u>
5/12/08 |
- (22) Recommend approval of employment for Julie Hazard to copy student records at a stipend of \$13.78 per hour during the Summer of 2008. **Board Action**
5/12/08
- (23) Recommend approval of employment of Oakcrest Student #65463 to work in the District Office during the Summer 2008 at minimum wage for 35 hours per week. **Board Action**
5/12/08
- (24) Recommend employment of Mark J. Prince, Jr. as a Mathematics Teacher assigned to Oakcrest High School for the 2008/2009 school year, as a replacement for Andrew Sundell who resigned. Appointment is pending receipt of required certification documents from the NJ Department of Education and physical examination:
- | | | | | |
|------|------------------------|--------|-------------|---------------------------------------|
| BS00 | Exp. 0 | Step 1 | \$45,877 | |
| BS | Stockton College of NJ | | Mathematics | <u>Board Action</u>
5/12/08 |

- (25) Recommend approval for the Superintendent to employ, at a rate of salary to be determined: supervisors, guidance personnel, teachers or other professional staff required to perform tasks during the period July 1, 2008 through June 30, 2009, and to report such action at the next regular Board meeting.

Board Action
5/12/08

- (26) Recommend approval to pay teaching staff employees of the Greater Egg Harbor Regional High School District, assigned during the school year 2008-2009, to the following extra-duty positions within the Athletic Program of the District:

Ticket Sellers \$50/game Timekeepers \$59/game
Indoor Guards \$50/game

Board Action
5/12/08

- (27) Recommend acceptance of the resignation of Christopher Hall, Supervisor of English/World Languages, effective June 13, 2008.

Board Action
5/12/08

- (28) Recommend approval of the following individuals as substitute teachers:

Liesje Cardillo Jennifer Joline TiPeng

Board Action
5/12/08

- (29) Recommend approval of the Greater Egg Harbor Regional High School District Summer Theatre Program Proposal, **Exhibit AP-1**.

Board Action
5/12/08

12. Board Meeting Follow-Up
 - a. Memo from A. Pfeffer – Election of Officers
13. Old Business
14. New Business
15. Open to Public (All Matters)
16. Executive Session

Information

5/05/08

RESOLUTION FOR EXECUTIVE SESSION

RESOLUTION OF BOARD OF EDUCATION OF THE GREATER EGG HARBOR REGIONAL HIGH SCHOOL DISTRICT TO PERMIT DISCUSSION OF SUBJECTS IN CLOSED SESSIONS

RESOLVED: At a public meeting of the Board of Education held on May 5, 2008 that pursuant to sections 7 and 8 of the “Open Public Meetings Act”, the following subjects be discussed in a session of the Board of Education closed to the public:

- (1) Matters of pending or anticipated litigation
- (2) Personnel Matters
- (3) Student Matters
- (4) Negotiations

It is presently anticipated that the items mentioned in the Resolution can be disclosed to the public when a decision is made upon the same, and in personnel matter, with the consent of the employee. Formal action may be taken.

17. Adjournment.

Exhibit AP-1

2008-2009 Night Watch

4/23/08

08/09

HOURLY

EMPLOYEE	POSITION	SCHOOL	RATE
Hewitt, Jeanette	Night Watchperson	District	\$ 10.45
Maloney, Martin	Night Watchperson	District	\$ 10.45
Spellman, Richard	Night Watchperson	District	\$ 10.45

Exhibit AP-2

2008-2009 ASSISTANTS

4/23/2008

08/09 STEP

EMPLOYEE	SCHOOL	08/09 STEP	PER HOUR
Alcoba, Jada	O-Alt	3	\$ 13.59
Band, Rebecca	O	3	\$ 13.59
Barrett, Cindy	A	13	\$ 17.32
Basner, Brian	O	2	\$ 13.32
Bevan, Victoria	A	3	\$ 13.59
Blankenship, Roy	O	9	\$ 14.60
Caffrey, Nadine	O	11	\$ 15.83
Codario, Sherri	O	2	\$ 13.32
Cormier, Nancy	A	14	\$ 17.89
Costabile, Barbara	O	4	\$ 13.78
Coventree, Sharon	O	9	\$ 14.60
Darrell, Stephanie	O	2	\$ 13.32
Dase, Christina	A	6	\$ 14.00
Daughtry, Melissa	O	8	\$ 14.40
Feeney, Andrea	A	10	\$ 15.05
Ferguson, Janis	A	7	\$ 14.20

Hann, Kelly	A	9	\$	14.60
Hartman, Lisa Ann	O-Alt	4	\$	13.78
Hazard, Julie	District	4	\$	13.78
Jones, Catherine	A	9	\$	14.60
Kelly, Delores	O	2	\$	13.32
Knopp-Ayers, Barbara	A	3	\$	13.59
Kurtz, Deborah	O	3	\$	13.59
Lupton, Marie	A	4	\$	13.78
Malecki, Joseph	A	2	\$	13.32
Manley, Michelle	A	8	\$	14.40
Marrinaccio, Nicole	O	4	\$	13.78
Morton, Jeana	A	1	\$	13.00
O'Brien, Jennifer	O	1	\$	13.00
Perri, David	A	4	\$	13.78
Perry, Jill Ann	O-Alt	3	\$	13.59
Quinones-Martinez, Madeline	O	3	\$	13.59
Rachiele, Christopher	A	4	\$	13.78
Richardson, Clintona	O-Alt	3	\$	13.59
Richie, Helena	O	12	\$	16.60
Schiliro, Joelle	O	2	\$	13.32
Simpkins, Theresa	O	7	\$	14.20
Snyder, Thea	A	2	\$	13.32
Stonnell, Lynne	O-Alt	6	\$	14.00
Thomas, Jason	O	4	\$	13.78
Wilson, Sandra	O	2	\$	13.32

Exhibit AP-2

2008-2009 SECRETARIES

4/23/2008

EMPLOYEE	SCHOOL	08/09 STEP	2008/2009	
			SALARY	MONTHS
Bencivenga, Carmella	A	3	\$ 31,123.00	10
Bermudez, Ileana	O	13	\$ 40,677.00	12
Berret, Carrie	A	18	\$ 35,581.00	10
Caswell, Karen	A		\$ 55,669.00	12
Catrambone, Maria	O	4	\$ 38,347.00	12
Dewechter, Mary	D	12	\$ 40,352.00	12
DiPrimio, Rebecca	D	7	\$ 38,978.00	12
Doernbach, Marylynn	D	1	\$ 35,347.00	12
Dougherty, Alice	O	20	\$ 44,417.00	12
Erney, Marjorie	A	8	\$ 39,210.00	12
Giberson, Susan	O	9	\$ 32,875.00	10
Gordon, Lori	A	7	\$ 38,978.00	12
Graham, Peggy	Alt	5	\$ 32,123.00	10
Hall, Rae	A	12	\$ 41,301.00	12
Jones, Phyllis	O	28	\$ 47,856.00	12
Kahoe, Mary	D	5	\$ 38,547.00	12
Kendall, Claire	A	24	\$ 45,792.00	12
Liguori, Gale	A	27	\$ 47,340.00	12
Matthews, Kimberly	O	3	\$ 31,123.00	10
Mesmer, Susan	A	8	\$ 39,210.00	12
Nedohon, Constance (3/8ths)	O	12	\$ 12,610.00	10
Sagan, Barbara	O	24	\$ 45,792.00	12
Schwarzenbach, Pat	O	21	\$ 44,243.00	12

Sikking, Donna	O	22	\$ 44,760.00	12
Tennant, Margie K.	O	17	\$ 42,180.00	12
Tharp, Elizabeth	D	OFF2	\$ 50,952.00	12
Walters, Therese	O	4	\$ 38,347.00	12
Young, Camille	A	22	\$ 44,760.00	12
Zepralka, Carol	A	9	\$ 39,450.00	12

Exhibit AP-2

2008-2009 BUILDINGS & GROUNDS

4/23/2008

EMPLOYEE	POSITION	SCHOOL	08/09 STEP	TOTAL 08/09 SALARY
Ablett, Edward J.	Maintenance	A	18	\$ 48,222.00
Ade, James	Custodian	A	26	\$ 44,225.00
Anaya, Enrique	Groundsperson	A	4	\$ 30,915.00
Austin Jr., John J.	Custodian	O	23	\$ 43,238.00
Balesteri, Michael	Maintenance	A	4	\$ 42,471.00
Benson, James	Custodian	O	4	\$ 30,915.00
Breedon, Gary	Maintenance	A	4	\$ 42,471.00
Brockenberry, Joel	Custodian	O	21	\$ 42,769.00
Burroughs, Robert	Custodian	A	32	\$ 46,199.00
Capasso, James	Custodian	O	3	\$ 29,853.00
Connelly Jr., Gerald	Groundsperson	O	24	\$ 43,568.00
Costabile, Carol	Custodian	A	3	\$ 29,853.00
Denmead, Joel	Painter	District		\$ 55,033.00
Derbyshire, William	Maintenance	District	8	\$ 43,764.00
DeRitis, Mary	Custodian	A	19	\$ 41,879.00
Devlin, Kelly	Custodian	A	3	\$ 29,853.00
Farrow, James	Custodian	A	30	\$ 45,542.00
Forvour, Alan	Groundsperson	D	3	\$ 29,853.00
Garbutt, Steven	Maintenance	District	24	\$ 47,795.00
Gelo, Thomas	Custodian	A	7	\$ 32,964.00

Goodman, Harry	Groundsperson	A	5	\$	31,565.00
Grams, Robert	Maintenance	O	18	\$	46,872.00
Haas, Joanne	Custodian	A	20	\$	42,352.00
Harris, Patricia	Custodian	O	20	\$	42,352.00
Hood, Daniel	Custodian	O	2	\$	28,740.00
Koehler, David	Custodian	A	6	\$	32,247.00
Krauthause, Gary	Custodian	O	22	\$	42,881.00
LoSasso, Charlotte	Custodian	O	26	\$	44,225.00
Mansfield, Albie	Custodian	A	6	\$	32,247.00
McKinly, Rena	Custodian	O	5	\$	31,565.00
Nelson, Andrew E.	Custodian	A	26	\$	44,225.00
Oyloa, Daisy	Custodian	A	6	\$	32,247.00
Penhale, Robert	Custodian	A	19	\$	41,879.00
Peterson, Paul	Custodian	O	2	\$	28,740.00
Polanco, Humberto	Custodian	A	6	\$	32,247.00
Ramos, Enrique	Custodian	A	4	\$	30,915.00
Raubertas, Janet	Custodian	A	3	\$	29,853.00
Rodriguez, Aurelio	Custodian	O	23	\$	43,238.00
Rodriquez, Milagros	Custodian	A	17	\$	40,751.00
Scannell, Nancy	Custodian	A	20	\$	42,352.00
Seyler, Paul	Custodian	O	21	\$	42,769.00
Sharp, Fred	Custodian	A	20	\$	42,352.00
Slotterback, Jerry	Custodian	A	17	\$	40,751.00
Stevanus, David	Custodian	O	1	\$	27,575.00
Tellis, Linda	Custodian	O	9	\$	34,469.00
Torres, Julio	Custodian	A	27	\$	44,553.00
Vargas, Salvador	Custodian	O	26	\$	44,225.00
Weller, Christopher	Groundsperson	D	20	\$	42,352.00
Wessner, Robert	Custodian	O	20	\$	42,352.00
Winchester, Kevin	Custodian	O	29	\$	45,213.00
Winn, Donald	Maintenance	O	15	\$	46,997.00
Ziller, Christopher	Custodian	A	3	\$	29,853.00

Exhibit AP-3

2008-2009 SECURITY

4/23/2008

EMPLOYEE	POSITION	SCHOOL	TOTAL 08/09 SALARY
Blazo, Joseph	Security	District	\$ 43,507.00
Crosbee, Frank	Security	District	\$ 43,507.00
Hagen, Glen	Security	District	\$ 36,462.00
MacNeil, Frank	Security	District	\$ 43,507.00
Maldonado, Robert	Security	District	\$ 43,507.00
Puccio, James	Security	District	\$ 38,492.00
Valentin, Ramon	Security	District	\$ 37,492.00

Exhibit AP-4

2008-2009 DISTRICT SECRETARIES

4/23/2008

EMPLOYEE	MONTHS	SCHOOL	2008/2009 SALARY
Aiken, Barbara	12	District	\$ 52,925.00
Elkner, Saranna	12	District	\$ 41,558.00
Emonds, Velda	12	District	\$ 59,578.00
Gillespie, Marian	12	District	\$ 46,185.00
Gonnam, Susan	12	District	\$ 38,071.00
Howell, Marie	12	District	\$ 43,330.00
Hutter, Leigh	12	District	\$ 39,105.00
Labo, Sandra	12	District	\$ 40,968.00

Exhibit AP-5

2008-2009 BUILDINGS AND GROUNDS SUPERVISORY

4/23/2008

				2008/2009
EMPLOYEE	POSITION	SCHOOL	MONTHS	SALARY
James, Jeffrey	Head Custodian	Oakcrest	12	\$ 40,677.00
Schiffelbein, Randall	Supervisor Of Buildings & Grounds	District	12	\$ 71,548.00

Exhibit AP-6

2008-2009 TECHNOLOGY

4/23/2008

				2008/2009
EMPLOYEE	POSITION	SCHOOL	MONTHS	SALARY
Carty, Sharyn	Data Manager	District	12	\$ 47,905.00
Danko, Michael	PC Specialist	Absegami	12	\$ 38,741.00
Fittipaldi, Richard	Distance Learning Technician	Absegami	12	\$ 43,679.00
Gill, William	Assistant Network Administrator	District	12	\$ 50,769.00
Ladik, Anthony	PC Specialist	Oakcrest	12	\$ 42,261.00
Monroe, Christian	Distance Learning Technician	Oakcrest	12	\$ 48,159.00
Philip Robinson	District Network Administrator	District	12	\$ 64,122.00
Schafer, Gary	Asst Data Manager	District	12	\$ 41,303.00

Exhibit AP-7

2008-2009 FINANCE/PURCHASING/TRANSPORTATION

4/23/2008

				2008/2009	
EMPLOYEE	POSITION	SCHOOL	MONTHS	SALARY	
Corvino, Michele	Transportation Supervisor	District	12	\$	47,343.00
Henry, Leslie	Purchasing Agent	District	12	\$	53,716.00
Howells, Kimberly	Supervisor of Accounting Services	District	12	\$	66,272.00

Exhibit AP-8

4/23/2008

EMPLOYEE	SCHOOL	POSITION	2008/2009 DEGREE	2008/2009 STEP	TOTAL 2008/09 SALARY
Aaron, Desiree'	A	Teacher	MA00	2	\$ 50,127.00
Adkisson, Richard	O	Teacher	BA30	13L	\$ 81,800.00
Allen, Clayton	A	Teacher Social	MA00	13L	\$ 83,050.00
Aschmann, Jeanette	O	Worker	MA15	11	\$ 69,500.00
Alten, Scott	A	Teacher Guidance	BA30	9	\$ 58,000.00
Alvarado, Mary	O	Counselor	MA00	8	\$ 59,396.00
Amend, William	A	Teacher	BA00	13	\$ 73,300.00
Anderson, Eric	O	Teacher	BA00	5	\$ 48,500.00
Armato, Amy	O	Teacher	BA00	4	\$ 47,400.00
Avery, Madeline	A	Teacher	BA00	13L	\$ 79,300.00
Bailey, Dian	A	Teacher	BA00	13L	\$ 79,300.00
Baird, Sandra	O	Teacher	BA15	13L	\$ 82,550.00
Baker, Brenna	O	Teacher	BA00	6	\$ 50,000.00
Ballistreri, Matthew	O-Alt	Teacher Guidance	BA15	3	\$ 48,127.00
Banks, Christopher	A	Counselor Social	MA45	4	\$ 57,868.00
Barankin, Cori	O-Alt	Worker	MA00	9	\$ 59,250.00
Barber, Gene	A	Teacher	BA00	13L	\$ 81,300.00
Barkalow, James	O	Teacher	BA30	13L	\$ 78,800.00
Barton, Keith	A	Teacher	BA00	11	\$ 64,500.00
Bass, Charles	O	Teacher	BA00	13L	\$ 76,300.00

Batten, Michael	O	Teacher	BA15	4	\$	48,650.00
Bell, Christopher	A	Teacher	BA00	2	\$	46,377.00
Berret, David	A	Teacher	BA30	8	\$	55,100.00
Berrien, Joyce	A	Teacher	BA15	13L	\$	80,550.00
Bouchard, Mary Lou	O	Teacher	BA30	13L	\$	81,800.00
Bouchard, Stephen	A	Teacher	MA15	13L	\$	85,300.00
Boyd, James Jr.	A	Teacher	BA00	5	\$	48,500.00
Boyette, Aurora	A	Teacher	BA15	7	\$	52,450.00
Boylan, Christina	A	Teacher	BA00	12	\$	69,000.00
Boylan, Nancy	A	Teacher	MA15	13L	\$	83,300.00
Brady, Rose	A	Teacher	MA15	13L	\$	81,300.00
Breitzman, Charles	A	Teacher	BA00	13L	\$	78,300.00
Breitzman, Cheryl	A	Teacher	MA00	13L	\$	82,050.00
Brennan, Linda	O	Teacher	MA00	13L	\$	83,050.00
Briles, Kimberley	A	Teacher	BA30	8	\$	55,100.00
Brown, Frank Jr.	O	Teacher	BA00	7	\$	51,200.00
Brown, James R.	A	Teacher	MA00	11	\$	68,250.00
Brown, Jason	O	Teacher	BA15	8	\$	53,850.00
Brown, Sandra	O	Teacher	BA15	5	\$	49,750.00
Brownhill, James	A	Teacher	BA30	7	\$	53,700.00
Bryan, Allison	O	Teacher	BA00	4	\$	47,400.00
Bryce, Gayle	O	Teacher	BA00	5	\$	48,500.00
Bucci, Joseph	O	Teacher	MA00	13L	\$	86,050.00
Bucci, Karol	O	Teacher	MA15	13L	\$	87,300.00
Bunje, Cassandra	O	Teacher	BA00	3	\$	46,877.00
Burnell, Pamela	O	Teacher	BA15	13L	\$	79,550.00
Callaghan, Brenda	A	Teacher	MA00	6	\$	53,750.00
Callahan, Judy	A	Teacher	MA00	10	\$	63,450.00
Campbell, Frances	A	Teacher	MA00	13L	\$	82,050.00
Canesi, Tina	A	Teacher	BA00	8	\$	52,600.00
Caplan, Lawrence	A	Teacher	MA00	13L	\$	82,050.00
Cappelluti, Gina	A	Teacher	BA00	3	\$	46,877.00
Cardwell, Kathleen	A	Guidance Counselor	MA00	6	\$	56,655.00
Carr, Joanne	O	Librarian Social	MA45	13L	\$	85,800.00
Carrasquillo, Carmen	O	Worker	MA30	13L	\$	82,550.00
Caruso, Stephanie	A	Teacher	MA00	10	\$	63,450.00
Cashioli, Kristin	O	Teacher	BA00	6	\$	50,000.00
Cathey, Mary	O	Teacher Guidance	BA00	7	\$	51,200.00
Cavalieri, Karen	O	Counselor	MA00	8	\$	59,396.00
Cella, Paula	A	Teacher	BA00	13L	\$	78,300.00

Cervi, Douglas	O	Teacher	MA30	13L	\$ 88,550.00
Cheatham, John	A	Teacher	BA00	13L	\$ 78,300.00
Chretien, Lisa	A	Teacher	BA00	11	\$ 64,500.00
Cirigliano, Joseph J	O	Teacher	BA15	8	\$ 53,850.00
Clements, Andre	O	Teacher	BA30	6	\$ 52,500.00
Cohen, Shawn	O	Teacher	MA00	8	\$ 56,350.00
Colman, Douglass	A	Teacher	BA00	6	\$ 50,000.00
Comisky, Lauren Ashley	A	Teacher	BA30	5	\$ 51,000.00
Corry, Sheela	O	Teacher	BA15	13L	\$ 77,550.00
Costal, Joseph	O	Teacher	MA15	5	\$ 53,500.00
Costello, Kevin	O	Teacher	MA00	10	\$ 63,450.00
Cramer, Kim	A	Teacher	BA00	8	\$ 52,600.00
Crist, Karen	A	Librarian	MA00	9	\$ 59,250.00
Culleney, Stacey	O	Teacher	MA00	9	\$ 59,250.00
Czapczynski, Michael	O	Teacher	BA00	3	\$ 46,877.00
Daily, Patricia	O	Teacher	MA45	6	\$ 57,500.00
Daley, Patricia	O	Teacher	BA30	8	\$ 55,100.00
Daube, Kristin	O	Teacher	MA00	6	\$ 53,750.00
Davis, Rebecca	A	Teacher	BA00	9	\$ 55,500.00
DeBiaso, Rocco	O	Teacher	BA15	9	\$ 56,750.00
DeClementi, Kristin	A	Teacher	BA00	9	\$ 55,500.00
Dell'Aringa, Barbara	O	Teacher	BA00	7	\$ 51,200.00
Demark, Kristine	O	Teacher	BA00	5	\$ 48,500.00
DeRichie, Kathryn	O	Teacher	MA00	7	\$ 54,950.00
DeSeno, Amy	A	Teacher	BA00	2	\$ 46,377.00
DeWitt, Christa	O	Teacher	MA00	11	\$ 68,250.00
DiBartolo, Stephanie	A	Teacher Guidance	BA00	5	\$ 48,500.00
Driben-Salcedo, Amy	O	Counselor	MA00	10	\$ 66,880.00
Dunn James	O	Teacher	BA00	4	\$ 47,400.00
Erney, James	O	Teacher	BA15	7	\$ 52,450.00
Esemplare, Patrick	A	Teacher	MA00	13L	\$ 82,050.00
Fanelli, Michael	A	Teacher	MA00	13L	\$ 84,050.00
Fellman-Knott, Asa	A&O	Teacher	MA00	12	\$ 72,750.00
Ferriola-Brosh, Donna Marie	O	Guidance Counselor	MA00	9	\$ 62,453.00
Flukey, Kerry	A	Teacher	BA00	9	\$ 55,500.00
Foreman, Alice	A	Teacher	MA00	13L	\$ 82,050.00
Foreman, Susan	O	Teacher	BA00	5	\$ 48,500.00
Forney, Jeffrey	O	Teacher	BA00	13L	\$ 76,300.00
Fortis, Steven	A	Teacher	MA00	10	\$ 63,450.00
Franklin, Mandy	A	Teacher	BA00	6	\$ 50,000.00

Fresne, Jaclyn	O	Teacher	MA00	6	\$	53,750.00
Friend, Edward	A	Teacher Speech Language Specialist	MA00	5	\$	52,250.00
Fulton-Mager, Pamela	A&O		MA45	13L	\$	87,800.00
Garrison, Charles	A	Teacher	BA15	13	\$	74,550.00
Gaskill, Rachel	O	Teacher	MA00	7	\$	54,950.00
Gazo, John	O	Teacher	BA15	5	\$	49,750.00
Gehres, Michael	A	Teacher	MA00	9	\$	59,250.00
Giannandrea, Sally	A	Teacher	BA15	6	\$	51,250.00
Glenn, Clinton	O	Teacher	MA00	9	\$	59,250.00
Glick, Michelle	A	Teacher	BA00	4	\$	47,400.00
Glickstein, Mark	A	Teacher	BA15	12	\$	70,250.00
Gongosy, Kathleen	A	Teacher	MA00	13	\$	77,050.00
Goodwin, Gregory	A	Teacher	BA00	13L	\$	76,300.00
Greenwood, Kathleen	A	Teacher	BA00	2	\$	46,377.00
Grigonis, Mary	O	Teacher	MA00	5	\$	52,250.00
Groeber, James	O-Alt	Teacher	BA00	5	\$	48,500.00
Gronlund, Linda	A	Teacher	BA00	13L	\$	76,300.00
Gross, Thomas	A	Teacher	MA00	6	\$	53,750.00
Guyon, Gregory Jr.	O	Teacher	BA00	5	\$	48,500.00
Hamilton, Beth	O	Teacher	MA15	13L	\$	81,300.00
Haddock, Joy	O	Teacher	BA00	7	\$	51,200.00
Harp, Jeremy	A	Teacher	BA15	2	\$	47,627.00
Hearn, Jason	O	Teacher	BA00	7	\$	51,200.00
Heaton, Gloria	O	LDTC	MA30	13L	\$	84,550.00
Heenan, Sharon	A	Teacher	BA30	13L	\$	81,800.00
Henshaw, Thomas	A	Teacher Guidance Counselor	BA00	11	\$	64,500.00
Higgins, Carole A.	A		MA00	11	\$	71,939.00
Hliva, Eileen	O	Teacher	MA15	13L	\$	83,300.00
Hoban, Mark	O	Teacher	BA00	3	\$	46,877.00
Hoch, Adolphus	O-Alt	Teacher	BA00	13	\$	73,300.00
Holleny, Laura	A	Teacher Social	BA00	5	\$	48,500.00
Holmes, Charlene	A	Worker	MA30	13L	\$	84,550.00
Howell, Elizabeth	O	Teacher	MA00	13L	\$	86,050.00
Howey, Jaime	A	Teacher	BA00	8	\$	52,600.00
Howey, Richard	O	Teacher	BA00	9	\$	55,500.00
Hutchings, Janet	A	Teacher	BA15	13L	\$	82,550.00
James, Glenn	O	Teacher	BA15	11	\$	65,750.00
James, Rodney	O	Teacher	BA30	8	\$	55,100.00
Jargowsky, Carrye	O	Teacher	BA00	4	\$	47,400.00

*Johnson, Edward	A	Teacher Guidance	MA15	13L	\$	93,830.00
Jones, Janine	O	Counselor	MA00	2	\$	52,837.00
Jungblut, David	O	Teacher	BA30	13L	\$	78,800.00
Junker, William	O	Teacher	BA00	7	\$	51,200.00
Kane, Susan	O	Teacher	BA00	9	\$	55,500.00
Kaye, Tiffany	O	Teacher	BA00	2	\$	46,377.00
Kearsley, William	O	Teacher	BA30	3	\$	49,377.00
Kelly, Helene	A	Teacher	BA00	5	\$	48,500.00
Kennedy, Colleen	O	Teacher	BA00	4	\$	47,400.00
Khoury, Denise	A	Teacher	BA00	13	\$	73,300.00
Kimpton, Virginia	A	Teacher	BA00	10	\$	59,700.00
Knoedler, Lois	A	Teacher	BA15	13L	\$	77,550.00
Koch, Vanessa	A	Teacher	BA00	7	\$	51,200.00
Kopania, Darlene	O	Teacher	MA00	13L	\$	82,050.00
Kosko, Dawn	A	Teacher	MA00	5	\$	52,250.00
Kubiak, Tara	A	Teacher	BA00	6	\$	50,000.00
Landgraf, Keith	A	Teacher	BA00	8	\$	52,600.00
Langel-Minissa, Barbara	A	Teacher	BA00	5	\$	48,500.00
Larocca, Elizabeth	A	Teacher	AA00	2	\$	46,377.00
Lawler, Pamela	A	Teacher	BA00	3	\$	46,877.00
Lee, Deborah	O	Teacher	BA00	11	\$	64,500.00
Lee, Elizabeth	A	Teacher	MA00	8	\$	56,350.00
Lewis, David	O-Alt	Teacher	MA00	10	\$	63,450.00
Leichtnam, Suzanne	A&O	Teacher	BA30	3	\$	49,377.00
Levari, Alycia	O	Teacher	BA00	5	\$	48,500.00
Lewis, Jennifer	A	Teacher	BA00	4	\$	47,400.00
Lewis, William	A	Teacher Media	BA15	13	\$	74,550.00
Lockwood, Charles III	O	Specilaist	BA00	5	\$	48,500.00
Londono, Paula	O	Teacher	MA00	13	\$	77,050.00
Lonergan, Paul	A	Teacher	BA00	13	\$	73,300.00
Lowery, Karen	A	LDTC	MA30	10	\$	65,950.00
Lynch, Patrick	O-Alt	Teacher	BA00	9	\$	55,500.00
Mack, Zachary	A	Teacher	BA00	3	\$	46,877.00
Malecki, John	A	Teacher	BA00	3	\$	46,877.00
Mancuso, Celene	A	Teacher	BA15	6	\$	51,250.00
Markley, Craig	O	Teacher	BA00	9	\$	55,500.00
Marth-Brown, Donna	O	Teacher	MA15	11	\$	69,500.00
Martin, Jennifer	O	Teacher	MA00	5	\$	52,250.00
Martinelli, Lisa	A	Teacher	BA00	4	\$	47,400.00
Martino, Edward	O	Teacher	BA00	8	\$	52,600.00

Matlack, Harry	O	Teacher	MA00	13L	\$	80,050.00
Matousch, Donald	A	Teacher	MA15	13L	\$	83,300.00
Mattern, Bethann	O	Teacher	BA00	8	\$	52,600.00
Mayer, Virginia	O	Teacher	BA15	7	\$	52,450.00
Mazza, Beth Anne	A	Teacher	BA00	5	\$	48,500.00
McCarragher, Richard	O	Teacher	MA30	12	\$	75,250.00
McConaughy, Tim	O	Teacher	MA00	12	\$	72,750.00
McConville, Robert	A	Teacher	BA00	6	\$	50,000.00
McGarrigle, Tammi	O	Teacher	BA15	7	\$	52,450.00
McMurray, Becky	A	Teacher	BA00	8	\$	52,600.00
Miller-Dobbins, Jayme	O	Teacher Guidance	BA15	8	\$	53,850.00
Monteleone, Joseph	A	Counselor	MA15	13L	\$	85,695.00
Morris, John	A	Teacher	BA00	5	\$	48,500.00
Murphy, Sonya	A	Teacher	MA30	13L	\$	84,550.00
Murray, John	A	Teacher	BA15	13L	\$	79,550.00
Muzzslay, Drew	O	Teacher	MA00	9	\$	59,250.00
Myers, Jaclyn	O	Teacher	BA00	4	\$	47,400.00
Nath, Kimberly	O	Teacher	MA30	6	\$	56,250.00
Neely, Christopher	A	Teacher	BA00	9	\$	55,500.00
Newman, Charlene	O	Teacher	MA00	13L	\$	82,050.00
Newman, Robert	A	Teacher	BA00	13	\$	73,300.00
Nicklows, Sarah	O	Teacher	BA15	5	\$	49,750.00
Nivar, Sissi	A	Teacher	BA00	6	\$	50,000.00
O'Brien Daniel	A	Teacher	MA00	8	\$	56,350.00
Ochs, Candace	A	Teacher	MA00	8	\$	56,350.00
Olivo, Frank	O	Teacher	BA00	7	\$	51,200.00
Ordille, John	A	Teacher	BA00	8	\$	52,600.00
Palermo, Kathleen	O	Teacher	MA30	11	\$	70,750.00
Parker, Scott	O	Teacher	BA15	8	\$	53,850.00
Patton, Diane	A	Nurse	MA00	7	\$	54,950.00
Paull, Emily	O	Teacher	MA00	2	\$	50,127.00
Petty, Leslie Robert	O	Teacher Guidance	MA00	13L	\$	82,050.00
Piechoski, Lisa	O	Counselor	MA00	8	\$	59,396.00
Piotrowski, Michael	A	Teacher	BA00	8	\$	52,600.00
Poane, Leah	O	Teacher	MA00	4	\$	51,150.00
Pohlig, Richard	O	Teacher	MA00	13	\$	77,050.00
Polizzi, Melanie	A	Nurse	MA00	6	\$	53,750.00
Ponzetti, Anthony	O	Teacher	BA00	5	\$	48,500.00
Previti, Cheryl	A	Teacher	BA00	13L	\$	82,300.00
Previti, Katherine	A	Teacher	BA30	8	\$	55,100.00

Price, Denise	A	Teacher	BA00	13L	\$	76,300.00
Quinto-Green, Lori	O	Teacher	MA15	8	\$	57,600.00
Raff, Jami	O	Teacher	BA00	3	\$	46,877.00
Ranck, Jeffrey	A	Teacher	BA00	13L	\$	79,300.00
Ranck, Lori	A	Teacher	BA00	13	\$	73,300.00
Raph, Francine	O	Teacher	MA00	9	\$	59,250.00
Ravelli-Yob, Carol	A	Teacher	BA00	13L	\$	78,300.00
Raymond, Kimberly	O	Guidance Counselor SAC	MA15	12	\$	78,000.00
Reina, Christine	A	Coordinator	MA30	8	\$	58,850.00
Robbins, Diane	O	Teacher	MA00	9	\$	59,250.00
Robinson, Kevin	A	Teacher	BA00	13L	\$	78,300.00
Rock, Emily	O	Teacher	BA00	4	\$	47,400.00
Rockelman, Ernie	A	Teacher	BA00	3	\$	46,877.00
Roesch, Scott	A	Teacher	BA00	3	\$	46,877.00
Roller, Arlene	A	Teacher	BA00	13L	\$	79,300.00
Rose, Nicole	O	Teacher	BA15	5	\$	49,750.00
Rose, William	A	Teacher	BA00	13L	\$	78,300.00
Rosen, Amy	O	Teacher	BA00	4	\$	47,400.00
Rosen, Deborah	O	Teacher	MA15	11	\$	69,500.00
Rosenberger, Carolyn	A	Teacher	BA00	4	\$	47,400.00
Ross, Christine	A	Teacher	BA00	6	\$	50,000.00
Rossi, Kimberly	A	Teacher	BA00	4	\$	47,400.00
Ruepp, Erin	O	Teacher	MA00	5	\$	52,250.00
Ryan, Jana	A	Teacher	BA15	5	\$	49,750.00
Ryerson, Haydeliz	A	Teacher	BA15	5	\$	49,750.00
Rynkiewicz, Gregory	A	Teacher	MA00	8	\$	56,350.00
Salotti, Kristin	A	Teacher	BA15	4	\$	48,650.00
Sartain, Margaret	A	Teacher	BA00	13L	\$	78,300.00
Sartorio, Theresa	A	Guidance Counselor	MA00	13L	\$	87,539.00
Scannell, Shawn	A	Teacher	BA15	5	\$	49,750.00
Scarlett, Jo-Ann	A	Guidance Counselor	MA30	13L	\$	87,012.00
Scelso, Alicia	O	Teacher	MA00	7	\$	54,950.00
Scheaffer, Pamela	O	Teacher	MA00	8	\$	56,350.00
Schenker, Georgeann	O	Teacher	MA00	9	\$	59,250.00
Schurtz, Kathleen	A	Teacher	BA00	8	\$	52,600.00
Scuderi, Dennis	A	Teacher	BA00	3	\$	46,877.00
Seaman, Joseph Jr.	O	Teacher	BA30	7	\$	53,700.00
Sear, Steven	A	Teacher	BA00	8	\$	52,600.00
Sera, Vincent	O	Teacher	MA00	3	\$	50,627.00

Sharpe, Gerald	A	Teacher	BA00	13L	\$	82,300.00
Sharpe, John	A	Teacher	AS00	4	\$	47,400.00
Shiner, Douglas	O	Teacher	BA15	13L	\$	79,550.00
Shiner, Glynis	A	Teacher	BA00	13L	\$	78,300.00
Simpson, Maryanne	O	Teacher	BA15	12	\$	66,080.00
Slotoroff, Meredith	A	Teacher	MA00	4	\$	51,150.00
Smith, Veronica	O	Teacher	MA30	13L	\$	83,100.00
Sneed, Lydia	O	Teacher	BA00	7	\$	51,200.00
Sopuch, Christopher	O	Teacher	BA00	9	\$	55,500.00
Souza, Frederico	O	Teacher	MA00	7	\$	54,950.00
Stafford, Sarah	A	Teacher Guidance	BA00	7	\$	51,200.00
Stant, Kathryn	A	Counselor	MA00	13L	\$	86,485.00
Stephens, Stephanie	A	Teacher	BA15	7	\$	52,450.00
Stillwell, Mary	A	Teacher	BA00	13L	\$	76,300.00
Stoklosa, Constance	A	Teacher	BA00	9	\$	55,500.00
Sullivan, Maureen	A	Teacher	BA00	13L	\$	79,300.00
Sykes, Michael	A	Teacher	BA00	3	\$	46,877.00
TenBrook, Michelle	A	Teacher	BA15	13L	\$	77,550.00
Tharp, Erin	A	Teacher	BA00	5	\$	48,500.00
Thomas, Laura	A	Teacher	BA00	2	\$	46,377.00
Thompson, Linda	A	Teacher	MA15	13L	\$	86,300.00
Tickle, Brian	A	Teacher	BA00	3	\$	46,877.00
Toal, Edward	A	Teacher	MA00	13L	\$	82,050.00
Tobias, David	O	Teacher	MA45	13L	\$	89,800.00
Tomasello, Norman	O	Teacher	BA00	13L	\$	74,030.00
Tracey, Meghan	A	Teacher	BA00	5	\$	48,500.00
Trudeau, Michael	A	Teacher	BA00	12	\$	69,000.00
Tunney, Kimberly	A&O	Teacher	BA00	8	\$	52,600.00
VanNest, Susan	A	Teacher	BA00	13L	\$	79,300.00
Vola, Cathy	A	Teacher Guidance	BA15	13L	\$	82,550.00
Wade, Bonnie	A	Counselor	MA45	8	\$	63,349.00
Wallace, Linda	A	Teacher	BA30	13L	\$	81,800.00
Walters, Anne	A	Teacher	BA00	13L	\$	78,300.00
Walters, Charles	A	Teacher	BA00	13L	\$	78,300.00
Wastell, Brian	A	Teacher	BA00	9	\$	55,500.00
Watson, Timothy	O-Alt	Teacher	BA00	4	\$	47,400.00
Weisbach, Patrick	O	Teacher	MA30	8	\$	58,850.00
Wessner, Christina	A	Teacher	BA30	5	\$	51,000.00
Wiesner, Kevin	O	Teacher	MA00	13L	\$	80,050.00
Wilcox, Faye	A	Teacher	MA30	12	\$	75,250.00

Williams, Beverly	O	Teacher	BA00	10	\$	59,700.00
Willson, Kathleen	A	Teacher	MA30	13L	\$	82,550.00
Wischner, Kelly	A	Teacher	BA00	5	\$	48,500.00
Wise, Brandon	O	Teacher	BA00	2	\$	46,377.00
Wozniak, Christine	A	Teacher	BA00	8	\$	52,600.00
Young, Cynthia	O	Nurse	BA00	5	\$	48,500.00
Zaplitny, Pamela	A	Teacher	BA00	13L	\$	76,300.00
Zeuner-Ibarra, Lisa	A	Teacher	BA30	6	\$	52,500.00

* 11 month position

Exhibit AP-9

SUPERVISORS 2008-2009

4/23/2008

EMPLOYEE	MONTHS	SCHOOL	CREDITS	2008/2009 TOTAL SALARY
Blair, Donna	11	A	MA+60	\$ 82,106.00
Cocuzza, John	11	O	MA+30	\$ 96,396.00
Currie, Brian	11	O	MA	\$ 75,100.00
Fitzpatrick, Lea	11	O	MA	\$ 76,500.00
Kobik, Henry	11	A	MA+15	\$ 86,688.00
Lockwood, Charles	11	O	MA+60	\$ 115,635.00
McGhee, Michael	11	O	MA+45	\$ 87,688.00
Noll, Barbara	11	A	MA+15	\$ 108,289.00
Quinn, Robert	11	A	MA+45	\$ 112,360.00
Steinacker, Mary	11	O	MA+60	\$ 87,725.00
Yorke, James	11	A	MA+45	\$ 101,910.00

Exhibit AP-10

ADMINISTRATORS 2008-2009

4/23/2008

EMPLOYEE	POSITION	SCHOOL	MOS	DEGREE	TOTAL
					2008/2009
					SALARY
DiCicco, Albert	Vice Principal - Alternate	O	12	MA+30	\$ 107,571.00
DiRenzo, Lin	Vice Pincipal - Oakcrest	O	12	MA	\$ 80,650.00
Gatto Jeri-Lynn	Principal - Absegami	A	12	MA+60	\$ 118,620.00
Gawalis, Meg	Vice Principal - Absegami	A	12	MA	\$ 80,650.00
Leahey, Lynda	Vice Principal - Absegami	A	12	MA+30	\$ 101,915.00
Mongelluzzo, Anthony	Principal - Oakcrest	O	12	MA+45	\$ 122,181.00
Ragan, John	Vice Principal - Oakcrest	O	12	MA+15	\$ 96,999.00
Reina, James	Vice Principal - Oakcrest	O	12	MA	\$ 83,885.00
Wilbraham, Michael C.	Vice Principal - Absegami	A	12	MA+60	\$ 107,606.00